

CONFIDENTIAL
Security Information

0143

18 December 1953

MEMORANDUM FOR: Executive Office, DD/A

SUBJECT: The Effect of Comptroller General Decision B-112656 dated March 2, 1953 on Present Agency "Slotting Practices"

1. Reference is made to your informal request that we examine subject decision in connection with the present Agency policy of slotting personnel to T/O slots at grades lower than the actual slot.

2. We do not believe that this decision can be deemed to undermine any legal basis that may exist for the present Agency practice, being directed as it is towards what was otherwise considered to be a violation of the policy declaration set forth in the Classification Act of 1949 regarding "equal pay for equal work." But inasmuch as the Agency was not subject to this statute, we perceive no reason for concern.

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3. It is noted, however, that in Regulation [] the Agency has adopted the same praise-worthy policy. This regulation provides that although the Agency be exempt from the provisions of the Classification Act -- "Basic classification principles and compensation schedules will be followed in order to assure that employees receive equality of compensation for work performance."

4. Accordingly, it would appear that the primary significance of the subject decision is to call attention to the fact, that present Agency practice is not in accord with present Agency policy.

5. The papers are returned.

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Office of General Counsel

OGC/RJB:afb

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